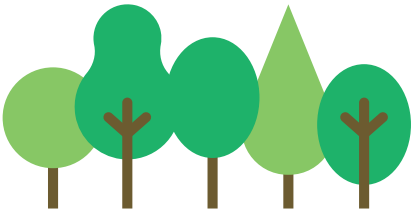
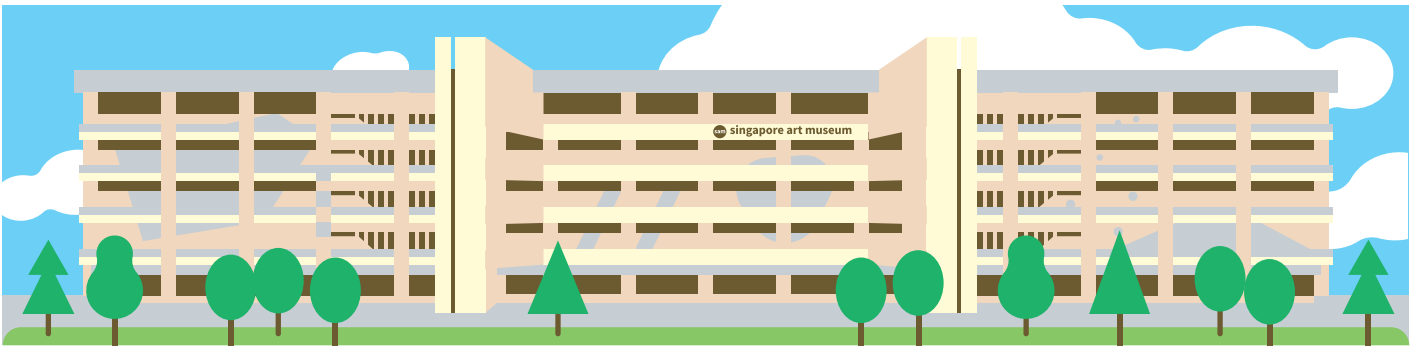


SAM'S SUSTAINABILITY ROADMAP



KEY SUSTAINABILITY ACHIEVEMENTS FOR 2022



75%
of waste from
exhibitions diverted
from landfills



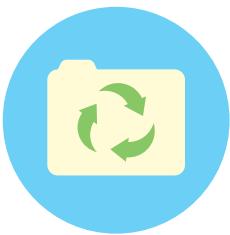
Organising
workshops for
the public



1st
cultural institution to
join CPLC and received
Eco-office Elite
certification in 2022



Partnering
sustainable
responsible vendors



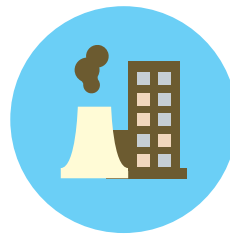
Sustainable
office practices



Exceeding
visitor satisfaction
targets










Staff training
on sustainability



Reducing
electricity consumption
& carbon emissions



Summary of FY22 Implementation of Proposals

<div>3</div> <div>GOOD HEALTH AND WELL-BEING</div> <div></div>	Staff satisfaction		Staff participation for staff events	
	Staff engagement	Well-being measure ¹	75% visitor satisfaction ²	
<div>4</div> <div>QUALITY EDUCATION</div> <div></div>	Produce content relating to art or STEAM, customisable for SAM's education programming		Generate content that drives lifelong learning	
	Visitor satisfaction ³		Staff training hours	
<div>5</div> <div>GENDER EQUALITY</div> <div></div>	Staff engagement		Incorporate gender diversity metrics in exhibitions	
	Inclusivity & diversity training for staff	SAM-wide diagnosis of inclusivity & diversity processes	Inclusivity & diversity policy writing and implementation	
<div>11</div> <div>SUSTAINABLE CITIES AND COMMUNITIES</div> <div></div>	New GoJek App pick-up point at SAM@TPD			
<div>12</div> <div>RESPONSIBLE CONSUMPTION AND PRODUCTION</div> <div></div>	Use of Green Label (Singapore) products ⁴	Eco-Office Plus Certification	e-Business card	
	Substantially reduce waste generation — Less than 30% of materials disposed in landfills	Sustainable management and use of natural resources in at least 75% of the year with a minimum 90-day exhibition duration	Encourage companies to adopt sustainable practices	
<div>13</div> <div>CLIMATE ACTION</div> <div></div>	Maintain 25 (± 1) °C for common areas at SAM@TPD		Build knowledge and capacity to meet climate change through compulsory sustainable training	
<div>16</div> <div>PEACE, JUSTICE AND STRONG INSTITUTIONS</div> <div></div>	No high-impact findings from audit evaluation			
	Maintain SAM's commitment to be a socially responsible organisation		Review and update all financial policies and procedures	

Exceeding Target

Met Target / Successfully Implemented

In Progress of Completion

Endnotes

¹ Based on the Warwick-Edinburgh Mental Wellbeing Scales – WEMWBS or equivalent

² Based on the Positive Wellbeing Umbrella Matrix by UCL or equivalent

³ Based on the Positive Wellbeing Umbrella Matrix by UCL or equivalent

⁴ Appointed Cleaning Contractor for Tanjong Pagar Distripark

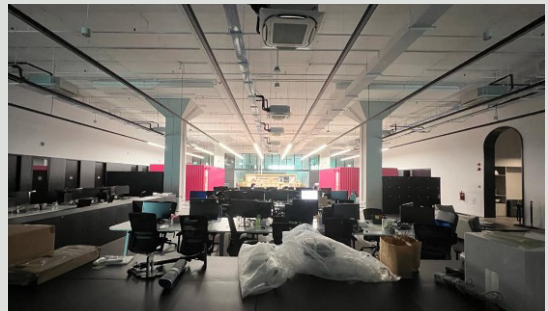
SAM'S NOTABLE PROJECTS FY2022

In May, a craft workshop was held by The Little Rice Company to teach about various types of rice. The workshop was inspired by Chu Hao Pei's *Seeding Sovereignty*.



In March, workshop participants created up-cycled craft items such as coasters from donated pre-used denim clothing.

Sustainable office practices were introduced, such as lights being switched off during lunch breaks. Recycling bins were placed in prominent locations and non-recyclable was tracked and weighed.



UNDERSTANDING RESPONSIBILITY: What is Singapore's relationship to Southeast Asia?



Talks were held to promote sustainable practices in museums. In March 2023, Art Museums for Climate Change: Understanding the Climate Crisis was held by SG Climate Rally. The talk was arranged by HR and was mandatory for all staff.

Tanjong Pagar Distripark's inaugural exhibition used sustainable procurement and setup processes: using recycled wood pallets, giving offcuts to artists and returning unused pallets. These measures meant less than 1% of material ended up in landfill.

